

**Leeds Learning Disability Strategy  
Overview Action Plan 2009-2012**

The ten objectives in this strategy have been identified as priorities for people with learning disabilities in Leeds following extensive consultation (see appendix 4) which preceded the publication of Valuing People Now: a new three year strategy for people with learning disabilities (Dept. of Health 19 January 2009)

These ten objectives are incorporated into Valuing People Now under the headings of:

- Including everyone
- Personalisation – starting with the individual and their family
- Having a life
- People as Citizens

The action plan will be adapted and updated as local, regional and national guidance is published. Detailed action plans will be developed to support the delivery of each of the key actions

**Including Everyone**

Overall objective (Valuing People Now): "All people with learning disabilities and their families will benefit from Valuing People Now".

	<b>Key Action</b>	<b>Action</b>	<b>Planned Start</b>	<b>Indicative Finish</b>	<b>Lead Agency</b>	<b>Additional Resources N/Y</b>	<b>Related Documents</b>
1.1	People with learning disabilities and their carers from seldom heard groups will be more involved in the development of services and support	<ul style="list-style-type: none"> <li>• People with learning disabilities and complex needs (including those who have been placed out of area) will be supported to make their needs known and included in the development of local services that meet those needs</li> </ul>	April 2009	Ongoing	NHS Leeds Adult Social Care	N	Valuing People Now 2009  Mansell Report 2007  Race Relations Act 2005
		<ul style="list-style-type: none"> <li>• Equality of access to services and support for people from black and minority ethnic communities will be measured through the development of equality</li> </ul>	October 2009	Ongoing	NHS Leeds Adult Social Care	Y	Better Service or People with an Autistic

		schemes					Spectrum Disorder. DH
		<ul style="list-style-type: none"> <li>We will work with partners to support the development of local clarity on responsibilities for services and support for people on the autistic spectrum</li> </ul>	April 2009	April 2010	Adult Social Care	Y	
1.2	Children with learning disabilities and their families will be informed of the range of options available to them in adulthood	<ul style="list-style-type: none"> <li>Professionals involved in supporting children in transition will be provided with information on options post 16 outside 'traditional' services and support (e.g. employment, having a tenancy etc)</li> </ul>	May 2009	Ongoing	Children and Young Peoples Social Care Education Leeds Adult Social Care	N	Valuing People Now  Aiming High for Disabled Children
1.3	The importance of family carers will be recognised and valued	<ul style="list-style-type: none"> <li>Carers of people with learning disabilities who are being supported by their family will have a carers assessment when there are planned changes to that support</li> </ul>	Ongoing		Adult Social Care	N	Leeds Carers Strategy 2009 - 2012(draft)  Valuing People Now
		<ul style="list-style-type: none"> <li>Family carers will be involved in the development of new services and support</li> </ul>	Ongoing				Leeds Learning Disability Carers Reference Group
		<ul style="list-style-type: none"> <li>We will continue to support family carers to become leaders through for example, courses such as Partners in Policymaking</li> </ul>	Ongoing				

#### Personalisation – starting with the individual and their family

Overall objective (Valuing People Now): 'All people with learning disabilities and their families will have greater choice and control over their lives and have support to develop person centred plans'

Key Actions	Action	Planned Start	Indicative Finish	Lead Agency	Additional Resources	Related Document
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						N/Y	s
2.1	Commissioners and providers of learning disability services and support, to agree a strategic approach to ensure that all adults with a learning disability who want one have a person centred plan	<ul style="list-style-type: none"> <li>Person Centred Planning Strategy to be updated</li> </ul>	(Following publication of new guidance)	September 2010	Adult Social Care	Y	Valuing People Now
		<ul style="list-style-type: none"> <li>Commissioners and providers have access to Person Centred Planning training</li> </ul>	April 2009	Ongoing	Adult Social Care	Y	Putting People First: Health and Social Care Act 2008
2.2	Services to have person centred plans for everyone they support. Plans to be reviewed to ensure that agreed outcomes continue to be met and are used to inform the commissioning of support and service	<ul style="list-style-type: none"> <li>Contracts to include specific statements on Person Centred Planning</li> </ul>	April 2009	Ongoing	Adult Social Care	N	New guidance to be produced by DH Spring 2009
		<ul style="list-style-type: none"> <li>Mechanisms are developed to capture outcomes of Person Centred Plans</li> </ul>	April 2009	April 2010		N	World Class Commissioning DH
2.3	People with learning disabilities and their carers will have equal priority within the transformation of Social Care	<ul style="list-style-type: none"> <li>The Self Directed Support Project Board provides regular reports on progress to the Partnership Board</li> </ul>	April 2009	Ongoing	Adult Social Care	N	
		<ul style="list-style-type: none"> <li>Take up of Direct Payments and Individual Budgets by people with learning disabilities will be monitored</li> </ul>	April 2009	Ongoing		N	

		in line with agreed targets					
		<ul style="list-style-type: none"> <li>Information about choice and control and Self Directed Support will be accessible to people with learning disabilities</li> </ul>	April 2009	September 2009	Adult Social Care	Y	
2.4	There will be a joined up approach to achieving real choice and control for people with learning disabilities with a greater focus on universal services and the use of community resources	<ul style="list-style-type: none"> <li>Membership of the Partnership Board will be reviewed to ensure that there is broad representation and collective responsibility</li> </ul>	April 2009	July 2009	Adult Social Care	N	Valuing People Now  Disability Discrimination Act 2005
		<ul style="list-style-type: none"> <li>All stakeholders will be reminded of their responsibilities under the Disability Discrimination Act</li> </ul>	April 2009	Ongoing	Adult Social Care  NHS Leeds	N	
		<ul style="list-style-type: none"> <li>A mapping exercise will be undertaken of all current organisations and activities supporting people with learning disabilities and gaps for development identified</li> </ul>	April 2009	April 2010	Adult Social Care	Y	
2.5	People paid to provide care and / or support to people with learning disabilities (the workforce) will be given the appropriate support and training to equip them with the values, skills and knowledge that enable them to deliver the changing	<ul style="list-style-type: none"> <li>Statutory organisations will work with all providers to agree local training needs</li> </ul>	April 2009	June 2009	Adult Social Care	Y	Adult Social Care Workforce Strategy DH (to be published)

	agenda in health and social care						
		<ul style="list-style-type: none"> <li>People with learning disabilities and family carers will be involved in the developing and delivery of training</li> </ul>	April 2009	Ongoing	Adult Social Care	N	Valuing People Now
		<ul style="list-style-type: none"> <li>The needs of the workforce supporting people with learning disabilities will be given equal priority in the overarching strategic workforce plan</li> </ul>	April 2009 (Already commenced)	Ongoing to reflect developing need	Adult Social Care	N	

### Having a Life

Overall objective: People with learning disabilities in Leeds will be supported to live, learn and participate as equal members of the community

	Key Action	Action	Planned Start	Indicative Finish	Lead Agency	Additional Resources N/Y	Related Documents
3.1	Develop capacity in primary and secondary care to ensure learning disabled people receive person centred health services, including health checks and treatment	Primary and secondary care services will be more inclusive and accessible to people with a learning disability through:	April 2009	March 2012	NHS Leeds	Y	Health Care for All (2008)  Valuing People Now
		<ul style="list-style-type: none"> <li>Training and awareness raising for primary and secondary care staff</li> </ul>	April 2009	March 2012	NHS Leeds	Y	A Life Like Any Other (2008)
		<ul style="list-style-type: none"> <li>The implementation of a model of support for primary care to facilitate health checks, health screening and health action plans</li> </ul>	April 2009	March 2012	NHS Leeds	Y	Treat Me Right (2004)
		<ul style="list-style-type: none"> <li>A scoping exercise to</li> </ul>	April 2009	March 2012	NHS Leeds	Y	Death by Indiffer-

		identify supports to improve patient experience, care and treatment in acute hospital					ence (2007)
		<ul style="list-style-type: none"> <li>A systematic approach to data collection and information sharing between primary care, local authority and NHS Leeds</li> </ul>	April 2009	March 2012	NHS Leeds	Y	
	Develop inclusive mechanisms to influence the provision and delivery of health services	<ul style="list-style-type: none"> <li>There will be a collaborative and multi agency approach to ensure the health needs of learning disabled people are identified and assessed to facilitate health improvement programmes and initiatives</li> </ul>	April 2009	March 2012	NHS Leeds	N	
	Develop local specialist health services that meet the complex health needs of learning disabled people	<ul style="list-style-type: none"> <li>Undertake scoping exercise to identify service model for learning disabled people with complex health needs</li> </ul>	April 2009	March 2012	NHS Leeds	Y	Mansell Report (2007)
		<ul style="list-style-type: none"> <li>Develop strategic and operational approach to deliver effective locally based services</li> </ul>	April 2009	March 2012	NHS Leeds	Y	Better Services for People with Autism (2006)
3.2	Information about the housing need of people with learning disabilities will be gathered	<ul style="list-style-type: none"> <li>Joint Strategic Needs Assessments to identify the housing need of people with learning disabilities to inform planning. To include those people living with older carers and people with complex needs</li> </ul>	April 2009	April 2010	Local Authority Environments and Neighbourhoods	Y	The Housing Time Bomb Mencap 2008
		<ul style="list-style-type: none"> <li>Overarching Housing Strategy for Leeds will be</li> </ul>				N	Valuing People Now

		inclusive of the needs of people with learning disabilities					Independent Living Strategy 2008
	People with learning disabilities will be supported to access the housing of their choice	<ul style="list-style-type: none"> <li>Increase number of people receiving personal budgets and Direct Payments to give people increased choice and control over where they live</li> </ul>	April 2009	Ongoing	Local Authority Adult Social Care	Y	
		<ul style="list-style-type: none"> <li>Care Managers to consider wider housing options when planning with individuals, such as home ownership and assured tenancies</li> </ul>	April 2009	Ongoing	Adult Social Care	N	
		<ul style="list-style-type: none"> <li>Commissioners to develop relationships with housing providers such as ALMOs, housing associations, accredited landlords etc to facilitate increased choice</li> </ul>	April 2009	Ongoing	Environments and Neighbourhoods Adult Social Care	N	
3.3	People with learning disabilities will have increased opportunities to access employment	<ul style="list-style-type: none"> <li>Multi agency employment strategy will be developed</li> </ul>	Spring 2009 (following publication of the cross government strategy)	October 2010	Leeds City Council	Y	Valuing People Now
		<ul style="list-style-type: none"> <li>Engagement with local employers to get their support for the employment of people with learning disabilities</li> </ul>	May 2009	Ongoing	Leeds City Council	Y	Cross government strategy to be published
		<ul style="list-style-type: none"> <li>A mapping exercise of current and potential employment opportunities is undertaken</li> </ul>	May 2009	October 2010	Leeds City Council	Y	DWP consultation on disability employ-

							ment services 2008
3.4	People with learning disabilities will have the opportunity to access further education which is meaningful and provides positive outcomes	<ul style="list-style-type: none"> <li>The post 16 educational needs of people with learning disabilities will be included in the strategy for delivery when responsibility transfers to local authorities in 2010</li> </ul>	April 2010 following guidance from DH and DCSF	Ongoing	Leeds City Council	N	Valuing People Now Progression through Partnership (DH & DWP)
3.5	The transition from children's to adults services is smooth and effective and young people with learning disabilities are supported to lead the lives they choose as adults	<ul style="list-style-type: none"> <li>Children with a learning disability will have a person centred transition plan</li> </ul>	April 2009	April 2012 (ongoing)	Children and Young Peoples Social Care Adult Social Care	N	
		<ul style="list-style-type: none"> <li>Children and Adult services will develop a joint approach to ensure a smooth transition</li> </ul>	April 2009	Ongoing	Children and Young Peoples Social Care Adult Social Care	N	Transition: moving on well (DH and DCSF)
3.6	Parents with learning disabilities will have equal access to mainstream initiatives aimed at providing support to vulnerable parents	<ul style="list-style-type: none"> <li>Statutory agencies to ensure that information is accessible to parents with a learning disability</li> </ul>	April 2009 (following publication of good practice guidance)	October 2010	Local Authority NHS Leeds	Y	Think Family: Cabinet Office 2008
		<ul style="list-style-type: none"> <li>Identify local support needed by reviewing outcomes of Parenting Groups facilitated by specialist staff in Leeds</li> </ul>	May 2009	October 2009	Adult Social Care NHS Leeds	N	



3.7	People with learning disabilities will be supported to form and maintain friendships and relationships	<ul style="list-style-type: none"> <li>The importance of an individuals personal relationships will be considered in individual planning and care management processes</li> </ul>	April 2009	Ongoing	Adult Social Care	N	Valuing People Now
		<ul style="list-style-type: none"> <li>Changes to service delivery must acknowledge friendship patterns and existing relationships</li> </ul>	Ongoing		Adult Social Care	N	

### People as Citizens

Overall objective: People with learning disabilities will be treated as equal citizens in society and supported to enact their rights and fulfil their responsibilities (Valuing People Now)

	Key Action	Actions	Planned Start	Indicative Finish	Lead Agency	Additional Resources N/Y	Related Documents
4.1	People with learning disabilities will be supported to speak up and be heard about what they want from their lives	<ul style="list-style-type: none"> <li>Commissioners will ensure that an appropriate range of advocacy services and support are commissioned</li> </ul>	April 2009	April 2011	Adult Social Care	Y	Valuing People Now
		<ul style="list-style-type: none"> <li>Information on the types of and access to advocacy will be published in accessible formats</li> </ul>	April 2010	October 2010	Adult Social Care	Y	Putting People First 2008
4.2	People with learning disabilities will have increased opportunities to enjoy a range of community leisure and recreational facilities	<ul style="list-style-type: none"> <li>The Council will seek to provide appropriate Changing Places in the city centre and in any major new developments</li> </ul>	Ongoing		Leeds City Council	Y	Valuing People Now
		<ul style="list-style-type: none"> <li>Local transport plans will be inclusive of the needs of people with learning</li> </ul>	Ongoing		Leeds City Council	Y	Disability Discrimination Act Executive Board Report –

		<ul style="list-style-type: none"> <li>disabilities</li> </ul>						transforming day opportunities 2009
		<ul style="list-style-type: none"> <li>Public services such as leisure centres, sports facilities, libraries etc need to be proactive in providing accessible information about their services and ensuring that there is equal access to using these services</li> </ul>	Ongoing		Leeds City Council	Y		
		<ul style="list-style-type: none"> <li>Through a mapping process information will be available on community resources available to inform a signposting service</li> </ul>	April 2009	April 2010	Leeds City Council	Y		
		<ul style="list-style-type: none"> <li>Leeds City Councils in house services will be transformed to provide more independence and citizenship</li> </ul>	April 2009	Ongoing	Leeds City Council Adult Social Care	Y		
4.3	People with learning disabilities will be supported to have a life that is safe and free from abuse	<ul style="list-style-type: none"> <li>Information on keeping safe will be accessible and available to all people with a learning disability, including how to report hate crime</li> </ul>	Ongoing		Adult Social Care	Y		Valuing People Now
		<ul style="list-style-type: none"> <li>We will respond to the outcomes of the review of 'No Secrets' in a way that is meaningful to people with learning disabilities</li> </ul>	Following publication		Adult Social Care			Safeguarding Adults: Review of No Secrets guidance 2008
		<ul style="list-style-type: none"> <li>Commissioners will ensure</li> </ul>	Ongoing		Adult Social Care	Y		Government Hate Crime Strategy (to be published)
		<ul style="list-style-type: none"> <li>Commissioners will ensure</li> </ul>	April 2009	April 2010	Adult Social	N		

		that all providers of support and services to people with learning disabilities are aware of and compliant with their responsibilities to keep people safe through training, contracting and review			Care		
		<ul style="list-style-type: none"> <li>We will review how information and tools from the Home Office funded 'People in Partnership' pack can be used locally to support people with learning disabilities to report crime, access support and understand their rights</li> </ul>	May 2009	December 2009	Adult Social Care Local Criminal Justice Boards	Y	

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